

# **Philosophy**

## Created with input from Children, Families, Educators, Community, Management and Coordination Unit Staff

#### Vision

The rights and best interests of the child are at the forefront of all practice.

#### **Purpose**

Commitment to providing a high-quality early childhood service to the benefit of all stakeholders including children, families, educators, staff and the community.

#### We achieve this by:

- Placing the rights and best interests of the child first, in all instances
- Respecting and supporting families as their child's first and most important teacher
- Management, coordination unit staff and educators are dedicated to quality outcomes for all children
- Viewing children as successful, competent and capable learners who are given opportunities to construct their own understandings, contribute to the learning of others, and participate in decisions that affect them
- Embedding equity, inclusion and diversity in all practice
- Providing all children with the opportunity to succeed, with their diverse circumstances, cultural backgrounds and abilities respected and valued

#### **Values**

At Ausscot Family Day Care, we value inclusive practices, ethical decision making, and respectful relationships built on honest and open communication.

### We achieve this by our commitment to:

- Aspiring to support families by providing choices in their search for quality childcare, in a unique and caring environment that meets their expectations and needs
- Providing a service that is flexible, dynamic and responsive to the needs of the children, families, educators, community, management and coordination unit staff
- Advocating for children, families, educators and coordination unit staff
- Providing up to date, progressive training and support to educators and coordination unit staff, that reflects a commitment to the guiding principles of the National Quality Framework, National Law and the Approved Learning Frameworks
- Acknowledging, respecting and valuing Australia's Aboriginal and Torres Strait Islander people and the other cultures represented within our community
- Supporting children to become environmentally responsible